

Course Syllabus

COURSE GOAL: Increase confidence and competence in delivering Everything DiSC Workplace.

COURSE LEARNING OBJECTIVES:

1. Demonstrate expertise in the Everything DiSC model and research supporting it
2. Demonstrate ability to use (e.g., facilitate, debrief, coach) the Everything DiSC Workplace reports—Profile, Supplement for Facilitators Report, Facilitator Report, Group Culture Report, Comparison Report
3. Customize the Workplace program to meet the needs of an individual, team, or organization

GETTING STARTED:

1. Course Orientation and Configuration Check
2. Take the Everything DiSC Workplace® Assessment

EVERYTHING DiSC CORE	EVERYTHING DiSC WORKPLACE FOR FACILITATORS	THE WORKSHOP & KEEPING DiSC ALIVE	PROJECT PRESENTATIONS
<i>Self-directed learning with no live virtual session</i>	<i>Blended learning: self-directed learning and the first live virtual session</i>	<i>Blended learning: self-directed learning and the second live virtual session</i>	<i>Blended learning: self-directed learning and the third live virtual session</i>
<p>The purpose of the <i>Everything DiSC Core</i> activities is to educate and build learners' competency in:</p> <ul style="list-style-type: none"> • <i>The Everything DiSC Model, Theory, and Research</i> • <i>Everything DiSC Support Reports (Supplement for Facilitators, Group Culture, Facilitator, Team View, and Comparison Reports)</i> • <i>The Everything DiSC Family of Profiles</i> 	<p>The purpose of the <i>Everything DiSC Workplace for Facilitators</i> activities is to strengthen learners' confidence in:</p> <ul style="list-style-type: none"> • <i>Facilitating and debriefing the Everything DiSC Workplace Profile & Supplement for Facilitator Report</i> • <i>Understanding best practices on how to interpret and speak to challenging DiSC results/ scenarios</i> • <i>Managing workshops by learning from experienced Everything DiSC facilitators as they provide insights and considerations</i> 	<p>The purpose of <i>The Workshop & Keeping DiSC Alive</i> activities is to deepen awareness around the value of:</p> <ul style="list-style-type: none"> • <i>Understanding how DiSC style impacts the way facilitators connect to learners</i> • <i>Conducting a needs assessment to build a customized Everything DiSC Workplace workshop for a specific group</i> • <i>Considering strategies on creating a culture of DiSC within organizations and application ideas for MyEverythingDiSC</i> 	<p>The purpose of the <i>Project Presentation</i> activities is to prepare learners for the presentation by observing an example of a project team presentation, including:</p> <ul style="list-style-type: none"> • <i>Needs assessment</i> • <i>Outside the box activity</i> • <i>Action plan to keep DiSC alive</i> • <i>Workshop evaluation</i>

COMPLETING CERTIFICATION AND EARNING YOUR CREDENTIAL:

Upon successful completion of all self-directed activities, attending all online virtual session, and passing the exam, learners will leave the course earning the credential of a *Certified Everything DiSC Workplace® Facilitator*.